Pwyllgor Craffu Economi, Trigolion, Cymunedau a Llywodraethu

Man Cyfarfod By Teams

Dyddiad y Cyfarfod Dydd Llun, 14 Rhagfyr 2020

Amser y Cyfarfod 2.30 pm

I gael rhagor o wybodaeth cysylltwch â Wyn Richards, Rheolwr Craffu a Phennaeth Gwasanaethau Democrataidd wyn.richards@powys.gov.uk



Neuadd Y Sir Llandrindod Powys LD1 5LG

Dyddiad Cyhoeddi

Mae croeso i'r rhai sy'n cymryd rhan ddefnyddio'r Gymraeg. Os hoffech chi siarad Cymraeg yn y cyfarfod, gofynnwn i chi roi gwybod i ni erbyn hanner dydd ddau ddiwrnod cyn y cyfarfod

AGENDA

1.	YMDDIHEURIADAU	
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Derbyn ymddiheuriadau am absenoldeb.

2. ETHOL IS-GADEIRYDD

Yn dilyn Cyfarfod Blynyddol y Cyngor, i ethol Is-gadeirydd am y flwyddyn i ddod.

3. DATGANIADAU O FUDD

Derbyn unrhyw ddatganiadau o fudd gan Aelodau mewn perthynas ag eitemau i'w trafod yn y cyfarfod.

4. DATGANIAD O CHWIPIAU PLAID

Derbyn datganiadau ynglyn â gwaharddiad chwip plaid a gyflwynwyd i Aelod mewn perthynas â'r cyfarfod yn unol ag Adran 78 (3) Mesur Llywodraeth Leol 2001.

(D.S: atgoffir yr Aelodau, dan Adran 78, na all Aelodau sydd wedi derbyn gwaharddiad chwip plaid bleidleisio ar fater gerbron y Pwyllgor.

5. ADRODDIAD BLYNYDDOL FREEDOM LEISURE

Craffu adroddiad blynyddol Freedom Leisure. (Tudalennau 1 - 16)

6. RHAGLEN WAITH CRAFFU

Trefnwyd cyfarfodydd nesaf y Pwyllgor fel a ganlyn:

18-01-21	10.00 – 12.00	Perfformiad Q3 + Risg (Dros dro – Adroddiad cyfrinachol - Tai)
28-01-21	14.00 - 16.00	Y gyllideb
01-03-21	10.00 - 12.00	Strategaeth Ddigidol 2021-25
12-04-21	10.00 - 12.00	
03-06-21	10.00 - 12.00	Perfformiad Q4 + Risg
12-07-21	10.00 - 12.00	Perfformiad Q1 + Risg (i'w gadarnhau)
06-09-21	10.00 - 12.00	
18-10-21	14.00 - 16.00	Perfformiad Q2 + Risg
29-11-21	10.00 - 12.00	

Eitemau posibl i'w trafod:

- Gwasanaethau Rheoleiddio
- Cyfraddau ailgylchu beth yw manteision y cynnydd yn y cyfraddau ailgylchu a sut y gallwn barhau â'r cyfraddau ailgylchu hynny.
- Astudiaeth Effaith Economaidd / Grwp Ffocws Canol Trefi
- Ffermydd y sir
- Adolygu dileu'r Gwasanaeth Difa Pla (wedi'i ychwanegu gan y Pwyllgor Cydlynu)
- Twf Canolbarth Cymru

7. EITEM EITHRIEDIG

I ystyried cadarnhau'r Cynnig canlynol:

PENDERFYNWYD eithrio'r cyhoedd ar gyfer yr eitem fusnes ganlynol ar y sail y byddent yn clywed gwybodaeth eithriedig dan gategori 3 Gorchymyn Awdurdodau Lleol (Mynediad at Wybodaeth) (Amrywiol) (Cymru) 2007.

Mae'r Swyddog Monitro wedi penderfynu bod yr eitemau canlynol yn destun categori 3, Rheolau Trefn Mynediad at Wybodaeth. Ei farn o ran prawf lles y cyhoedd (wedi ystyried darpariaethau Rheol 14.8, Rheolau Mynediad at Wybodaeth y Cyngor), oedd y byddai gwneud y wybodaeth hon yn gyhoeddus yn datgelu gwybodaeth ynghylch materion ariannol neu fusnes unigolyn (gan gynnwys yr awdurdod yr oedd y wybodaeth honno yn ei feddiant). Oherwydd hyn a gan nad oedd yn ymddangos bod yna ddiddordeb mawr gan y cyhoedd yn gofyn bod angen datgelu'r data personol yma, roedd o'r farn bod diddordeb y cyhoedd wrth gadw'r eithriad yn fwy pwysig na diddordeb y cyhoedd wrth ddatgelu'r wybodaeth. Gofynnir i Aelodau ystyried y ffactorau hyn wrth benderfynu ar y prawf lles y cyhoedd, sy'n rhaid iddynt benderfynu wrth ystyried eithrio'r cyhoedd o'r rhan hon o'r cyfarfod.

8. DATRYS PROBLEMAU CYTUNDEBOL GYDA GWASANAETHAU EIDDO CALON CYMRU (HOWPS)

Craffu adroddiad cyfrinachol y Pennaeth Gwasanaethau Cyfreithiol a Democrataidd a'r Pennaeth Tai a Datblygu Cymunedol.

(Tudalennau 17 - 20)

Mae'r dudalen hon wedi'i gadael yn wag yn fwriadol



FREEDOM LEISURE

QUARTERLY PERFORMANCE MONITORING REPORT

CONTRACT YEAR 5

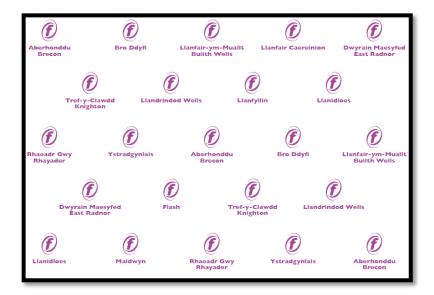
QUARTER 4: JANUARY – MARCH 2020

for the

Powys County Council

Leisure Facility Management Contract

GWYN OWEN - AREA MANAGER, FREEDOM LEISURE POWYS





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Appendix

15



I. Circulated To

Freedom Leisure

Ivan Horsfall-Turner, Managing Director

Matt Hunt, Operations Director

David Talbut, Finance Director

Karen Burrell, Marketing Director

Ian Morey, Business Development Director

Jackie Turner-Robinson, Human Resources Director

Jeremy Rowe, Regional Director

Mark Lee, H&S Manager

Sales & Marketing Team

Powys County Council

Cllr. Rachel Powell, Portfolio Holder

Nigel Brinn, Corporate Director, Economy & Environment

Clive Pinney, Solicitor to the Council

Nina Davies, Professional Lead, Housing & Community Development

Jenny Ashton, Service Strategy and Development Manager

Jane Thomas, Head of Financial Services

Phil Woosnam, Finance Business Partner



2. Executive Summary

Freedom Leisure commenced operation in partnership with Powys County Council (PCC) on I^{st} July 2015. This report covers year 5 of the contract for the 4th quarter, I^{st} January – $3I^{st}$ March 2020. These are the key headlines from this quarter and year end:

- Income has grown by 2.1% v LY (exc. mngt. fee & grants)
- Active participation +2.9% v LY
- Health Intervention participation -52% v LY
- 'Swim School' lessons +5.7% v LY
- Compliance audits achieved 99% which is a 1% increase on last year
- All sites closed March 20th due to COVID19 and in line with government instruction.

3. Financial Performance

3.1 When compared to the bid position for year 4 the contract stands with a deficit of £59.2k at the close of the year. Up until quarter 4 and as detailed in previous 2019/20 reports the contract had been performing ahead of bid. However given the forced closure of all sites in March inevitably resulted in the contract returning a deficit position at year end. A more detailed analysis for all sites can be found in the appendix.

In light of COVID19 the contract does face immediate and significant challenges. These are:

- > The withdrawal of the furlough scheme
- Operating within COVID restrictions
- Customer & member confidence
- > 50% reduction in the Free Swim Grant

Following continued discussion with PCC a number of measures are being adopted to assist the contract in facing the above challenges and to ensure the contract regains its pre covid performance.

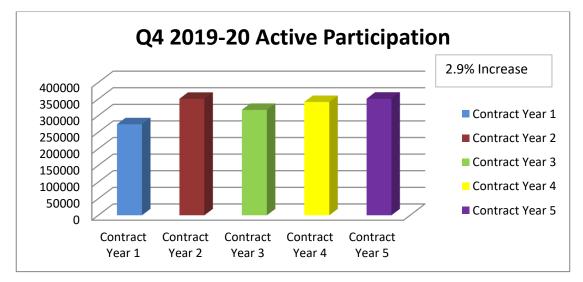
- > To maintain open book accounting measures between PCC & FL until March 2021
- A review every month during reactivation as sites reopen during what is a most critical period.
- > A review of the overall contract to take place by March 2021.
- FL to focus on reduced costs, including staffing costs and increasing income through the reopening phase
- Fees & charges to reflect the challenges highlighted above with additional increase within 12 months if required.
- > A review of opening hours across the portfolio
- > Flexibility as to how and when the PCC remedial / backlog fund can be accessed.
- Capital investment directed at key sites that will deliver greater access for Powys communities for a broader range of health & wellbeing services

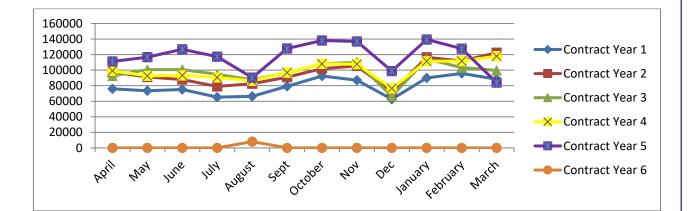


4. Participation and Service Improvement

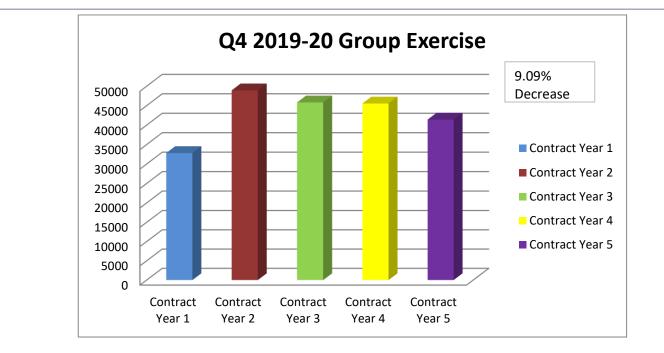
4.1 The 4th quarter finished +2.9% compared to the previous year.

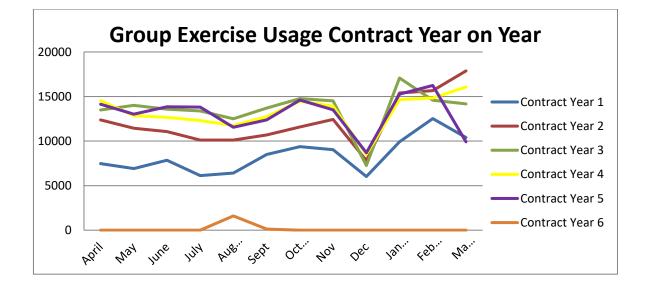
The graphs below illustrate each of our major participation areas compared with quarter 4 in contract years 1-5.





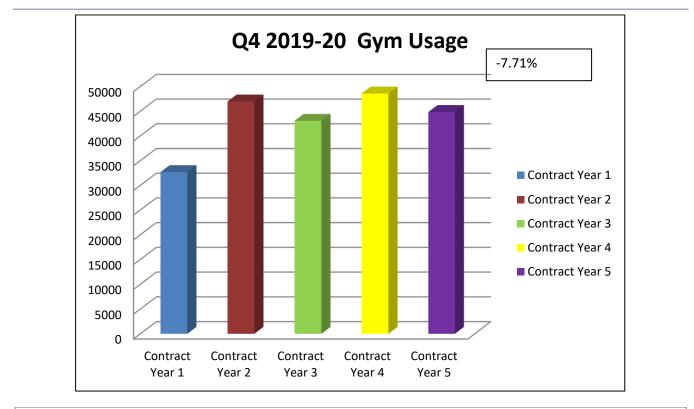


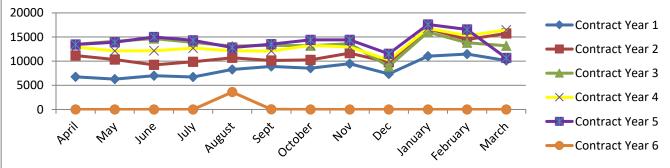




Tudalen 6









4.2 Aquatics

4.2.1 Swim School

Our swim school continues to remain most popular and despite no delivery for the last 2 weeks in March finished the year with 4,284 enrolled. This is +5.7% compared to 2018/19.

4.2.2 Welsh Government Free Swimming Initiative (fsi) Scheme

In 2019/20 the free swim initiative has delivered to a total of 27,724 participants in Powys. This is -31% when compared to the same period last year. This follows the Welsh Government revision of the free swim delivery with priority now being focused on 16 & under and the vulnerable within our communities. Our 16 & under utilisation has increased by 55.5% (3,043 users) whilst our 60+ provision has decreased by 25.1% (24,681users) when compared to the 2018/19 as a whole.

4.3 **Powys - National Exercise Referral Scheme (NERS)**

During the year the scheme has performed well and has exceeded targets despite facing significant challenges that culminated with Public Health Wales (PHW) suspending the scheme until further notice. Funding will continue to be available to pay staff costs and all incurred non-pay costs. It is essential that all areas retain their existing NERS staff under the current circumstances and PHW will support all areas to do so.

- The impact of COVID & the loss of 4 instructors during the year has been significant. When compared to the previous year this resulted in:
 - Take up decreased by 20%.
 - Completing 16 week consultations decreased by 14%
 - 52 week feedback decreased by 1%
- Machynlleth referrals was suspended from May 2019 January 2020 following the instructor resignation. The scheme grew well in quarter 4 with 22 participants.
- Recruitment has also been successful for Knighton with the service developing well with 15 active participants in Knighton.



<u>Table I:</u> Powys Qtr 4 2019/20	Consultations	Take Up	l 6 Week Complete	l Year Conclusions
Total	212	204	97	2
% v Target	144%	173%	164%	248%
Total YTD	765	702	454	289
% v Target	١30%	148%	193%	245%

The Powys NERS team has also undertaken a great deal of outreach work within Powys communities this quarter. A selection of this work with our partners is listed below:

- > 14th January NERS Data Base Development meeting with PHW Brecon.
- I5th January Bronllys Health and Wellbeing day
- > 25th February Ystradgynlais Hospital, Wellbeing at Work Roadshow
- > 26th February Link working with Cancer services, cancelled
- > 09th March PHW Powys Make Every Contact Count, Rhayader
- **4.4 Fresh** (our family health programme targeting obesity)

Quarter 4 usage was slightly down on the previous quarters as many believed that the programme would close in March. 30 families attended the programmes which were delivered in the South and North of Powys. Attendance was strong with 97% at completion of their programme and 98% of children continuing onto our graduate programme of Junior Fitness and still participating in this 6 weeks later. 99% of participants and their families scored FRESH as a positive experience during their attendance.

The programme results evidenced that participants reduced their BMI by -0.6% and become more active on average by 1.3 days extra per week. This resulted in the reduction of their sedentary activity time by -5.9 hours.

We are pleased to have received confirmation that our bid to replace 'Fresh; with a new 'Family Fitness' programme has been successful. This will continue the excellent work achieved to date and will enable us now to extend the programme across all sites and provide an entry level for families into fitness and allow them to then access a unique fitness and health menu available in their areas of the county.

Freedom Leisure - Quarterly Performance Monitoring Report Powys County Council



	2019/2020										
How much did we do?	Q1	Q2	Q3	Q4	Year End						
Number of children attending	56	48	40	30	174						
Age profile of children attending:-											
7 - 9	19	20	18	12	69						
10 - 11	25	17	14	12	68						
12 - 13	12	11	8	6	37						
Gender profile of children attending:-											
Males	30	25	16	12	83						
Females	26	23	24	18	91						
Number of parents / carers attending	92	86 I	71	63	312						
Number of courses run	2 evening & 2 school based	2 evening & 2 school based	2 evening & 2 school based	2 evening & 2 school based	16						
How well did we do?	Q1	Q2	Q3	Q4	Year End						
% completion of full course	98.00%	98.00%	97.00%	97%	97.60%						
% of MEND/FRESH candidates who start a graduate programme and who are still attending regular session of exercise 6 weeks after starting graduate programme	97.00%	95.00%	96.00%	98.00%	96.50%						
% of MEND/FRESH candidates attending regular session of exercise 6 months after starting graduate programme	96%	93%	95%	97%	95.25%						
% of children, young people and parents who evaluated MEND/FRESH as a positive experience (score 4 or 5)	98%	96%	98%	99.00%	97.75%						
Mean change in scores across all MEND/FRESH domains compared to the national average:-	Q1	Q2	Q3	Q4	Year End						
BMI - Powys	-0.9	-0.9	-0.4	-0.6	-0.70						
Waist - Powys	-2.2	-2	-1.6	-1.8	-1.90						
No of days active - Powys	1	1	1	1.3	1.08						
Hours Active - Powys	7.1	7.1	6.8	7	7.00						
Sed Activity - Powys	-6.1	-6.7	-6.5	-5.9	-6.30						
Recovery Heart Rate - Powys	-10	-9.8	-9	-9.3	-9.53						
SDQ - Powys	-5.4	-6.9	-6.3	-6	-6.15						
	ł										

Quarter 4 Year 5



5. Asset and Environmental Management

- **5.1** Remedial maintenance works that are funded from the 2019/20 PCC Remedial / Backlog fund have been actioned, with further works submitted to PCC for consideration. Following approval of a 5-year critical replacement capital programme, other larger projects have also been started. To date a total of £250k from the remedial / backlog fund has been committed, with an additional £495k being invested from the capital fund. A summary report of all works across our sites is shared with the client on a regular basis.
- **5.2** Brecon heating system replacement completed.
- **5.3** LED lighting schemes in East Radnor Leisure Centre and Builth Sports Centre were successfully completed.
- 5.4 Sauna at Maldwyn successfully replaced with minimal disruption to aquatic delivery.
- **5.5** A summary of the electricity and gas consumption across sites for the year 2019/20 v 2018/19 evidences that electricity has decreased by 6.3% and gas by -5%. An explanation for this is listed below.
- 5.6 Energy Savings
 - Brecon upgraded LED lighting
 - East Radnor upgraded LED lighting
 - > Maldwyn sports hall LED lighting upgrade
 - East Radnor BMS replacement
 - Rhayader BMS replacement
 - > Powys 'energy' awareness programme for all team members
 - Weekly energy monitoring

5.7 Flash ATP

Following consultation with PCC Engineering and Design services, a drainage consultant has now been appointed to undertake drainage investigations of the area and advise required remedial work. The investigations will be undertaken in February for required works to take place in the spring. Working with PCC EDS, a tender document is being compiled for the replacement playing surface.

5.8 Bro Ddyfi

Following failure of the beam and block floor at Bro Ddyfi Leisure Centre, PCC Structural Engineers have conducted inspections and will produce a report detailing required remedial work and on-going inspection regime. Consultation has also taken place with PCC Schools Service on the potential of co-locating a new leisure centre within revised plans for Ysgol Bro Hyddgen. FL are awaiting confirmation from PCC on the future of the building.



5.9 Planned Programme of Works & Outdoor Pitches Capital Bid

A revised 6-year strategic capital bid including the critical replacement of failed equipment and building fabric across the leisure portfolio has been submitted for consideration to PCC. Along with this a separate bid has been submitted for the phased replacement of all outdoor pitch facilities that form part of the contract. These proposals will ensure the Powys leisure property portfolio is maintained correctly and critical plant and equipment is replaced when required. Such investment is essential to ensure that facilities avoid closure and that the Freedom Leisure and PCC partnership continues to build on the success achieved to date.

5.10 Brecon Swimming Pool Capital Bid

As reported last quarter, Brecon swimming pool is in a poor state of disrepair and in need of significant investment to prevent a further reduction of usage and inevitable closure. A capital bid for urgent works required to the building has been submitted to PCC for consideration. Approval of this capital funding will secure provision of leisure services in the area and that the facility remains open for the foreseeable future.

5.11 Compliance

Overall compliance increased by 1% from the previous year to 99% compared to 98% in 2019.

	Powys Compliance Audit Results												
		Jul	-19	Jan-20									
Region	Site	Compliance Result (%)	Overall Result (%)	Compliance Result (%)	Overall Result (%)								
	Caereinion	100	100	100	100								
	East Radnor	100	100	100	100								
North	Flash	100	100	100	100								
	Knighton	100	93	100	100								
	Llanfyllin	100	98	100	100								
	Bro Ddyfi	100	98	100	96								
Mid	Llanidloes	100	100	100	100								
rnu	Maldwyn	100	98	100	100								
	Rhayader	100	98	100	100								
	Builth Wells	100	100	100	100								
South	Brecon	94	93	94	93								
South	Llandrindod	100	100	100	100								
	Ystradgynlais	100	98	100	100								
	Average (%)	100	98	100	99								



6. Health & Safety

- **6.1** All accidents are reported through the STITCH national database system. During this reporting period there have been a total of 55 accidents which represent 0.01% of total footfall. None of these accidents were reportable.
- **6.2** As has been well reported & documented we closed all facilities in March following government advice re COVID. Prior to this we worked with public health and national governing bodies in delivering our services up until we were instructed to close until further notice.
- **6.3** Our scheduled mandatory lifeguard training continued until lockdown and an example of a summary report for January 2020 can be found in the table below.

Area	Site		Jan-20	Area	Site		Jan-20
Powys	<u>Brecon</u>	Total	32 Pow		<u>Llanfyllin</u>	Total	12
		Active	26			Active	9
		Complete	26			Complete	9
		% complete	100%			% complete	100%
Powys	Bro Ddyfi	Total	25	Powys	Llanidloes	Total	13
		Active	22			Active	12
		Complete	21			Complete	12
		% complete	95%			% complete	100%
Powys	Builth Wells	Total	16	Powys	Maldwyn	Total	20
		Active	16			Active	19
		Complete	16			Complete	15
		% complete	100%			% complete	79%
Powys	East Radnor	Total	12	Powys	<u>Rhayader</u>	Total	19
		Active	10			Active	18
		Complete	10			Complete	18
		% complete	100%			% complete	100%
Powys	Knighton	Total	13	Powys	<u>Flash</u>	Total	20
		Active	13			Active	20
		Complete	13			Complete	20
		% complete	100%			% complete	100%
Powys	Llandrindod Wells	Total	23	Powys	Ystradgynlais	Total	22
		Active	18			Active	21
		Complete	18			Complete	21
		% complete	100%			% complete	100%



7. Human Resources

7.I COVID19

Our purpose when immediately going into lockdown was to keep all employees & unions informed as we navigated ourselves through the government guidance and measures. This continues as we now enter our reactivation in quarter 2 2020/21.

There has however inevitably been some impact to our employees. We have made full use of the government furlough scheme. In addition we have had to reduce our central support services with the loss of our regional support within HR & H&S.

As indicated in section 3.1 we will continue to focus on reduced costs, including staffing costs and increasing income through the reopening phase.



Appendix : Detailed Financial Analysis

April 2019 to March 2020		Surplus / Deficit Report															
Total All Sites	Knighton	East Radnor	Rhayader	Llan Wells	Builth Wells	Brecon	Ystradgynlais	NERS	Fresh	Bro Ddyfi	Maldwyn	Llanfair	Llanidloes	Flash	Llanfyllin	HQ	Total
Income																	
Membership	81,970	39,047	97,189	33,996	67,161	333,302	149,122	327	13	90,992	243,840	10,149	72,190	269,724	10,652	2 0	1,499,674
Swimming	86,215	97,689	68,096	81,407	98,927	250,242	216,602	0	0	157,335	201,770	0	89,145	322,245	54,199	0	1,723,872
Catering	6,342	8,850	6,953	7,203	12,059	96,643	12,786	0	99	16,618	18,244	16,254	7,457	85,849	2,824	0	298,181
Main Hall	668	11,999	5,785	31,291	12,140	52,963	10,860	0	0	15,870	64,057	11,342	4,873	33,849	5,813	0	261,510
Studio	4,378	2,017	5,252	8,559	4,521	21,652	7,457	0	0	10,446	15,689	3,112	4,769	6,694	0	0	94,546
Outside	10	0	0	11,607	383	21,832	10,134	0	0	0	24,563	102	987	7,792	443	0	77,853
Fitness	6,769	3,383	19,542	0	5,752	36,087	14,835	0	0	6,184	33,267	822	6,562	39,540	2,136	0	174,879
Children's Activitie	6,332	15,094	606	1,587	9,697	13,407	15,128	0	0	987	17,498	1,840	3,506	7,222	0	0	92,904
Bowling	0	0	0	0	0	9,701	0	0	0	4,547	0	0	0	17,707	0	0	31,955
Events	0	0	0	0	0	0	0	0	0	1,950	634	50	0	0	0	0	2,634
Goods For Resal	2,457	2,786	2,654	2,471	4,322	13,748	4,751	0	0	7,213	8,210	0	3,364	14,551	1,102	2 0	67,629
Room Hire	4,865	0	14,149	974	0	14,292	2,673	0	0	3,341	5,253	2,034	0	3,020	0	0	50,601
Other	5,876		5,284	5,093		15,065		0	24,996	44,300	11,886	1,588	2,831	23,090	1,820		177,245
Turnover	205,882	,	225,510	184,188		878,934		327	25,108	359,783	644,911	47,293	195,684	831,283	78,989		4,553,483
Management Fee			0	0	-	0	-	0	0	0	0	0	0	0		2,316,028	2,316,028
Contract Recharg Total Income	0 205,882	-	0 225,510	0		0 878,934	-	0 327	0 25,108	0 359,783	0 644,911	0 47,293	0 195,684	024 202	70.000	-	0
Total income	205,882	199,120	225,510	184,188	219,257	818,934	457,214	321	25,108	229,182	044,911	47,293	195,084	831,283	18,989	2,316,028	6,869,511

Freedom Leisure - Quarterly Performance Monitoring Report Powys County Council



Expenditure																	
Staffing Costs	175,518	181,988	191,149	183,314	243,732	588,668	418,003	162,710	12,824	309,680	462,288	80,897	173,705	582,095	118,017	0	3,884,588
Other Employee Cos	676	1,245	2,821	1,801	2,083	11,133	1,982	11,045	3,190	1,731	4,359	262	1,065	8,276	976	0	52,645
Repairs and Mainter	23,530	26,421	27,984	28,987	26,370	60,050	38,452	0	0	56,505	49,977	18,939	33,258	69,362	16,881	0	476,716
Utilities	41,694	43,086	59,682	37,130	49,514	163,092	63,056	0	0	80,445	117,518	19,724	33,442	147,822	39,302	0	895,507
Cleaning	5,850	8,337	6,055	4,322	6,367	19,761	10,284	0	0	10,132	11,945	2,298	7,596	19,257	5,783	0	117,987
Administration	1,613	870	2,599	944	1,723	4,789	4,872	1,120	0	1,742	4,924	473	1,471	4,817	709	0	32,666
Marketing and Adver	2,732	2,853	3,348	3,028	3,242	7,118	5,176	762	0	3,526	5,771	2,832	2,193	7,216	2,438	0	52,235
ICT	4,513	4,518	6,030	4,402	8,191	14,448	8,781	759	0	7,690	12,475	4,723	4,405	13,754	4,214	1,920	100,823
Events	893	0	(171)	1,400	0	66	0	30,000	0	0	23	0	0	54	0	0	32,265
Goods For Resale	1,240	2,132	1,845	3,144	2,459	10,964	3,400	0	0	4,587	4,419	477	2,362	7,527	839	0	45,395
Equipment	11,536	3,993	7,701	6,206	5,692	21,673	12,601	2,991	0	16,621	36,512	3,060	7,947	21,105	2,232	0	159,870
Catering	3,454	5,293	4,735	0	6,541	51,506	7,973	0	0	7,686	9,365	9,360	4,651	44,117	1,819	0	156,500
Contract Costs	1,799	0	0	(1,039)	0	1,799	1,799	0	0	4,159	1,799	0	0	10,327	0	0	20,643
Rates	3,998	6,365	8,419	6,102	7,233	20,409	13,623	1,446	0	14,307	14,938	5,576	6,365	15,885	6,943	0	131,609
Insurance	0	0	0	0	0	0	0	0	0	0	0	0	0	2,500	0	31,826	34,326
Finance Charges	2,085	1,383	1,341	1,317	1,633	4,926	2,607	0	0	2,834	4,845	1,215	1,966	4,563	1,247	5,448	37,410
Professional Fees Irrecoverable VAT	1,907 11,884	2,585 17,196	4,652 21,029	2,592 16,449	2,799 19.163	6,672 55,919	4,022 26,700	0 7.863	0 574	3,937 31,716	5,491 40,462	2,666 9,967	1,889 15,325	7,806 54,512	866 13,338	1,248 1,551	49,132 343,650
Total Expenditure	294,922	308,265	349,219	300,099	386,742	1,042,993	623,331	218,696	16,588	557,298	787,111	162,469	297,640	1,020,995	215,604	41,993	6,623,967

Document is Restricted

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